Aditya Pande

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EDUCATION

University of Sydney Jan 2026 – Present
Master of Commerce (Global Logistics) *Sydney, Australia*
- Awarded the **Vice-Chancellor's International Scholarship (2026)** for academic excellence.

University of Sydney Feb 2022 – Dec 2025
Bachelor of Economics (Honours) *Sydney, Australia*
- Achieved **First Class Honours (81/100)** in Economics.
- Awarded the **University of Sydney Honours Scholarship (2025)** for academic excellence and research potential.

PROFESSIONAL EXPERIENCE

Academic Tutor Feb 2025 – Present
University of Sydney *Sydney, Australia*
- Deliver weekly tutorials to **30+ undergraduate students** in Econometrics and Intermediate Microeconomics, simplifying quantitative concepts through applied problem-solving.
- Achieved a **4.71/5 teaching effectiveness rating** and **97% student agreement** on effective learning support across 15 tutorial surveys involving over 100 students.
- Assess assignments and final examinations for **500+ students**, ensuring accurate, consistent and timely grading in accordance with University standards.
- Collaborate with course coordinators and teaching staff to align assessment standards and maintain teaching quality.

Junior Operations Manager Jan 2023 – Feb 2024
Stinger Golf Club *Pune, India*
- Managed daily golf simulator operations, coordinating bookings, technical support and customer service to maintain efficient service delivery.
- Analysed player performance using **FlightScope Launch Monitor** data to inform coaching decisions.

Sales Intern Jun 2019 – Jul 2019
Nestlé India *Mumbai, India*
- Analysed FMCG market trends and purchasing behaviour through store visits and competitor benchmarking.

PROJECTS

Honours Thesis: Are the Joneses Winning? Jan – Dec 2025
University of Sydney *Sydney, Australia*
- Investigated the relationship between local income inequality and individual wellbeing in Australia through independent empirical economic research.
- Applied advanced econometric techniques in **STATA** to Australian microdata, including data cleaning, statistical modelling and hypothesis testing.
- Synthesised literature on inequality, wellbeing and behavioural economics to establish a theoretical framework.
- Translated quantitative findings into evidence-based policy insights, achieving a **First Class Thesis Mark**

Generative AI Recruitment Strategy Jul – Dec 2024
University of Sydney Industry Project with Randstad Australia *Sydney, Australia*
- Evaluated the recruitment lifecycle in a six-month consulting project with **Randstad Australia**, identifying opportunities for AI-enabled efficiency and candidate experience improvements.
- Proposed an AI-enhanced psychometric assessment framework, considering commercial feasibility, candidate–role alignment and ethical implications.

Airbnb Business Analytics Challenge Apr – May 2023
Sydney University Business Analytics Society & Alteryx *Sydney, Australia*
- Developed data cleaning and analysis workflows in **Alteryx Designer** to identify drivers of Airbnb customer satisfaction and present actionable recommendations.
- Awarded **1st Place** in the university competition and presented alongside Deakin University's winning team.

TECHNICAL SKILLS & LANGUAGES

Tools	MATLAB, STATA, Alteryx Designer, LaTeX, Microsoft Office
Skills	Econometric Modelling, Statistical Analysis, Data Cleaning, Research, Tutoring
Languages	English (Native), Hindi (Native), Spanish (Intermediate)